



**AP Committee Meeting Agenda
Tuesday, March 5, 2-3pm**

Jason Cronkrite (Vice Chair)	CECI, PCEC	2024
Myesha Gholston	Academic Affairs Student Support Units	2026
Derek Johnson (Secretary)	Central Admin, Development, I&E	2024*
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick	Information Technology	2024
Bobby Nielsen	Student Affairs	2025
Michael Przydyzial	Student Affairs	2025
Mike Stoll	CHS, KCON	2024*
Brent Tavis	Finance & Admin	2024
Daniel Vainner (Chair)	Enrollment Development	2025
Quincy Williams	CECI, PCEC	2024*
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
Sub-Committee Chairs		
Keigh-Cee Bell	Social Justice Sub-Committee Chair	
Shannon Dale	Awards Sub-Committee Chair	
Chelsea Ridge	Salary & Benefits Sub-Committee Chair	
Hannah Schoenfeld	Professional Development Sub-Committee Chair	

Attendees: Dan Vainner, Jason Cronkrite, Brent Tavis, Chelsea Ridge, Keigh-Cee Bell, Justin Melick, Mary Albrecht, Mike Stoll, Michelle McCloud, Hannah Schoenfeld, Mike Przydyzial, Greg Sanial, Tara Bivens, Bobby Nielsen, Derek Johnson

Questions that you will ask yourself (include name):

- What is your biggest priority for the next fiscal year? (Mike Stoll)
 - Greg: Finish Workday.
 - Optimize Workday Platform over the next 4 months. Similar to the Banner transition. Workday Student is coming but that will be led by another area.
- Would you say we are in an “optimistic growth” or “cautious growth” mindset? (Mike Stoll)
 - Greg: We’re in a “growth phase”. When we peaked at 25k students, we had the same faculty/staff. Now we have much more square feet.
 - Mentioned that they can’t build a living center next week.
 - Housing will likely become only first-year students - VP Jones will own that.
- We are seeing growth, especially compared to similar institutions. What are we doing well, in your area specifically, that you believe is aiding that? (Dan)
 - Greg: He tells his people to be invisible. Get items done before it becomes noticeable.
- How will the local market react to accommodate students? (Justin)



- Greg: Massively overbuilt. 70% occupancy. Renting to everyone.
- How do things look from a state appropriations perspective for next year? (Mike Stoll)
 - Greg: Not expecting big changes. The big move happened a few years ago.
- What are your thoughts on the AP Performance Review system? (Chelsea Ridge)
 - Greg: The system is out of date
 - Shifting toward a core competency system
- What is the process for adjusting the merit pay ranges? (example: exceptional review gets x% raise) (Chelsea Ridge)
 - Greg: Wants to create a normal distribution system.
- Do you anticipate a raise pool comparable to last year's raise pool? (Chelsea Ridge)
 - Greg: Somewhere between 0 and 4%...near 4.
- What's your view on the connection between tuition rising and fac/staff asking for more?
 - Greg: We look at them independently, little to no linkage
- Do you think it would be possible for salary adjustments due to compression to be moved outside of the merit-based pool?(Chelsea Ridge)
 - Greg: Not 100% accurate the way it was described.
 - Additional sum available for "special", provision provided for those adjustments.
 - Any adjustment can occur by AO and EO.
 - Faculty and AP have the same merit pool and special adjustment pool
- How much does the University generate in revenue from Parking tickets? Any thoughts on going back to the Parking Stickers? (Quincy)
 - Greg: Never going back to stickers.
 - License plate readers on the trucks to move quickly through lots
 - \$600,000-\$700,000 generated - goes to the General fund. Not kept and used by the parking department.
 - 60% of people ticketed have no pass.
 - 3,400 appeals, 1,700 granted.
 - Building a new lot this Summer. 250 more places. The north end of campus.
- Soccer Stadium is coming downtown, will there be parking changes for GVSU? (Jason)
 - Greg: The Y is going to lose all their spaces, they'll be renting from GVSU and the Seward lot.
 - When the stadium comes in, we'll generate revenue. \$10 a spot.
 - The same will happen for the concert spot across the river.
- After the Laker Talks last week, I feel like we have to ask about Division 1. Are we prepared for the financial cost of moving to Division I? Would this require students to subsidize athletics additionally? How would we prevent an outcome like that at Lindenwood? (Dan V)
 - Greg: We've never stopped looking at it. We need to be invited. We're maintaining the position to be ready to answer.
 - We are unlike any university in D2, us and Wayne. Most D2 are under 10k students.



- If we get invited we're taking all 22 sports with us. We'd have to go to a couple of conferences to find homes for every team.
- Never going to the Big10 or FBS, we'd go FCS.
- Hard to get a 10-game schedule, nobody wants to play us in football.
- GLIAC is "creaking along"
- How does the university determine remote work status vs university closures? There is a concern that if the university uses remote work as an alternative to closing, staff with other priorities when schools are closed, have to use a vacation day they otherwise wouldn't. (Jason C)
 - Greg: Can we get the campus ready and can we get to campus are our primary concerns.
 - Meeting of the minds at 5:30 am
 - We'll never go back to "closed".
 - Staff should have a conversation with supervisors regarding situations of remote work and inability to complete their job fully.
- Justin asked a question/made a point about the desire to keep Snow Days for mid-western life/culture.

Questions that you would like asked anonymously:

- A rumor (that seems to have merit) has spread that campus plans to open a Chick-fil-A in Kirkhof. Given the stance of inclusion and equity for LGBTQIA+ staff, faculty, and students that GVSU has taken, this decision seems to be in direct opposition to our campus values and culture. Please share more about this decision and how we should interpret it?
 - Greg: Not a fan of anonymous questions.
 - Greg gives stats on how Chick-fil-A is a different company than it was a decade ago.
 - Stats came too fast to be recorded.
 - GV has surveyed students, and Chick-fil-A is the overwhelming number 1 requested brand.
 - LGBTQIA+ has been involved with this, and Bernal and Jenny Hall-Jones have been brought in as well.
 - There remain questions (from AP Committee) on the safety for members of the GVSU community that Chick-fil-A has been historically unsupportive of, and why these groups were not being asked to contribute to the conversation.
 - Disagreement on safety narrative.
 - Greg: It's what the students want, we have a dining program and we support our students.
 - Greg: We've had Chick-fil-A at football games and athletic events over the last 3 years with only one logged complaint.
 - Greg: The I and E team signed off on bringing Chick-fil-A to campus.



- Question (from AP Committee) on other committees not being included in that discussion.

Late Add (Chelsea, if it is allowed)

- Sometimes it feels like HR has authority to make broad sweeping policies that impact AP staff with little process/checks and balances. (Faculty has the senate, PSS has the union). Do you feel that these types of decisions happen? What would your vision be for a perfect policy loop when working with AP staff?
 - Greg: If you want to provide input to the process, please do. Mentioned earlier.
 - More than happy to entertain.
- What is your take on student health service, is it in our best interest to continue or do something internal? (Mike P)
 - Greg: Fascinating question, we're having those discussions.