

AP Committee Meeting Agenda Tuesday, March 19, 2-3pm

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Jason Cronkrite (Vice Chair)	CECI, PCEC	2024
Myesha Gholston	Academic Affairs Student Support Units	2026
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick	Information Technology	2024
Bobby Nielsen	Student Affairs	2025
Michael Przydyzial	Student Affairs	2025
Mike Stoll	CHS, KCON	2024*
Brent Tavis	Finance & Admin	2024
Daniel Vainner (Chair)	Enrollment Development	2025
Quincy Williams	CECI, PCEC	2024*
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
Sub-Committee Chairs		
Keigh-Cee Bell	Social Justice Sub-Committee Chair	
Shannon Dale	Awards Sub-Committee Chair	
Chelsea Ridge	Salary & Benefits Sub-Committee Chair	
Hannah Schoenfeld	Professional Development Sub-Committee Chair	

Present: Dan Vainner, Jason Cronkrite, Brent Tavis, Quincy Williams, Justin Melick, Justin Bean, Jon Dean, Hannah Schoenfeld, Shannon Dale, Michelle McCloud, Bobby Nielsen, Mike Stoll, Mike Przydyzial

- 1. Approval of Meeting Minutes
 - a. <u>2/20/24-Working</u>
 - b. <u>3/5/24-VP Sanial</u>
 - i. Brent motions to approve; Quincy Second
 - 1. Carries unanimously
- 2. Committee Updates
 - a. Social Justice
 - i. Engage with Juneteenth Holiday-closing not on the table for this year
 - ii. MKB in I&E-get subcommittee engaged with Framework on April 11
 - b. Salary and Benefits
 - i. Meeting tomorrow w/HR to go over concerns and demo of new annual review process in WD for next year
 - Ongoing compensation memo work related to raises and salaries.
 - c. Professional Development
 - i. Excel 101-success-45 staff rsvp, 35 attended, positive feedback
 - ii. PD opportunities going forward, digital literacy is important. Faculty or GV staff lead the trainings.
 - iii. AP Social-May 2, hosting at Jolly Pumpkin
 - d. Awards
 - i. Winners have been selected and vetted
 - ii. Registration sent week of 3/11

- iii. Event Tuesday, April 9 12-1:30 in Kirkhof
- e. UAS Liaisons
 - i. Approved university wide definition of digital literacy
 - ii. Discussion about bias reports
 - iii. Holistic admissions task force being formed
 - iv. Approval of academic centers occurred, AP staff are not included on the approval body for creating or eliminating academic centers, primarily staffed by AP staff.
- f. President's Council
 - Dan and Jason met with Provost to share results specifically for Academic Affairs
 - ii. Dan and Jason will meet with VP Hall-Jones and division leadership to discuss AP survey results further
- g. UAS Equity and Inclusion (EIC)
 - . Support for anonymous questions in meeting
 - ii. Additional dialogue concerning Chick-Fil-A
 - iii. Responses to requests from 3/18 Retention March
 - iv. Have read our SJ Memo, very supportive
- h. Public Safety Liaison Committee (PSLC)
 - i. Meet 3/29
- i. Activation & Accountability Leadership Team (AALT)
 - i. AVP Aboufadel spoke about the increase in black faculty (1% over past 5 years), lack of progress in this area
 - ii. Chick-Fil-A conversation about the lack of transparency and process
 - iii. Discussion around equity for Native populations
 - iv. Exit Interviews-Quincy to share document

3. Old Business

- a. AP Forum May 7 3p-5p
 - i. Planning to move forward with enough breakouts that staff can here form all VPs
- b. Professional Headshots
 - . No response vet
- c. Adjunct Representation (Bobby, Mike P)
 - i. Some divisions are working on moving staff from adjunct to permanent staff
- d. Newsletter
 - i. March:
 - 1. Chair Note
 - a. Memos
 - 2. Awards
 - 3. AP Forum
 - 4. Meeting minutes
 - 5. HR Updates
- e. Elections
 - i. Working with HR to get data
 - ii. Planning for nominations to stay open through May (AP Forum)
- f. AP Survey
 - i. Planning to send at the end of Winter Semester
 - ii. Demographic Info
- g. Committee Openings
 - i. Executive Committee
 - 1. 2 openings, will fill during elections
 - ii. Awards Committee
 - 1. Will fill during elections
- h. AP Handbook (Jason, Mary, Keigh-Cee?, Justin)

4. New Business

- a. Secretary Position
 - i. Jason nominates Michelle; Quincy second
 - ii. Carries unanimously
- b. Test Optional/Holistic-Admissions Task Force 2
 - i. First task force sent recommendations forward to SLT
 - ii. GPA and academic preparedness concerns
 - iii. UAS is planning to follow-up on this task force and is receptive to having APEC representation on this task force
 - iv. Will recommend Mike Stoll to represent APEC
- c. Social Justice Subcommittee Memo (see email)
 - i. Memo asks that GVSU dissolve the partnership with Chick-Fil-A
 - ii. Construction is underway
 - iii. How else could funds have been used/repurposed
 - iv. The memo is specifically in reference to the decision to locate Chick-Fil-A in Kirkhof; the sub-committee will discuss the holistic partnership
 - v. Michelle motions to support SJ memo; Justin Second
 - 1. Carries unanimously
- d. Response to Student March & List of Demands

- i. Charge the Social Justice Sub-committee with discussing a statement of support for the list of demands provided by the student group.
- e. Present to BOT at April Meeting
 - i. Need to follow-up
- f. Other Items
- g. Motion to dismiss Justin, Brent Second
 - i. Carries unanimously

Respectfully submitted, Jason Cronkrite