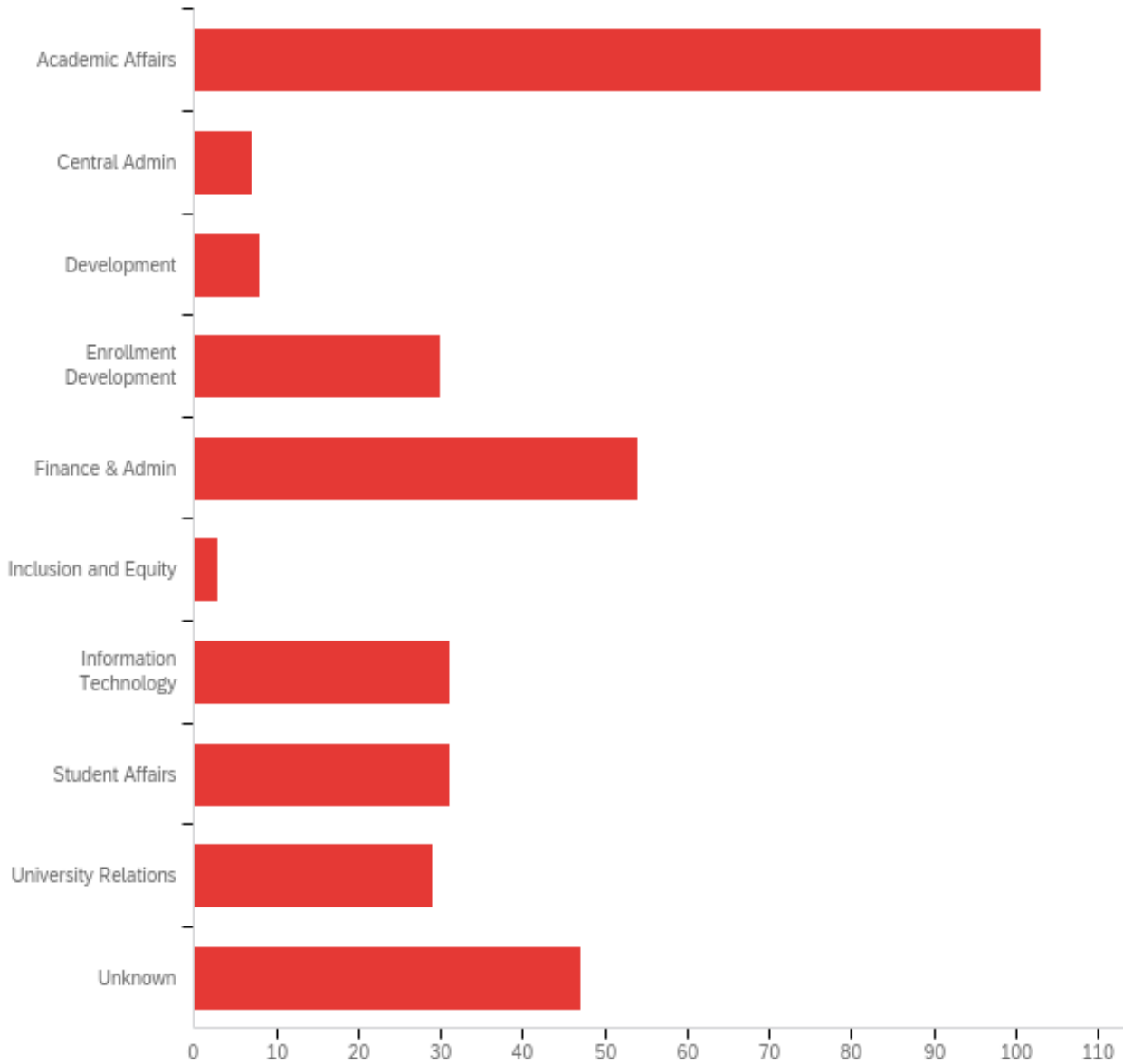


2022 AP Survey Quantitative

AP Committee Survey 2022

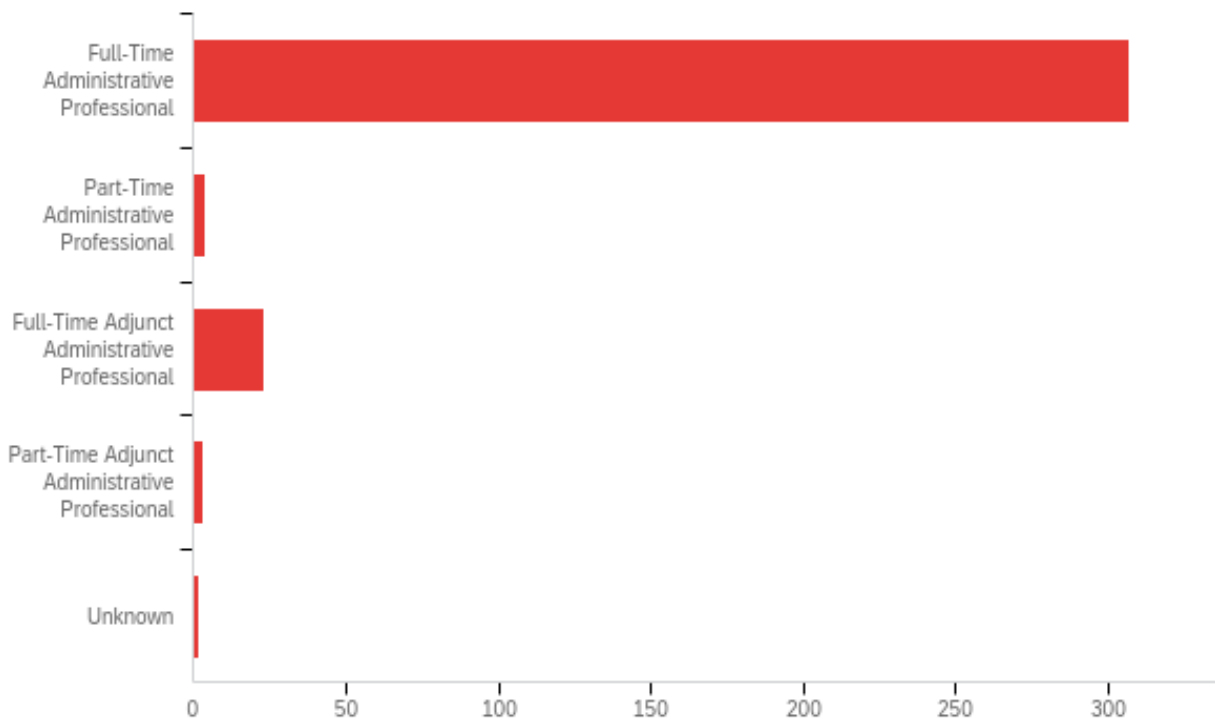
QID1 - To which Division do you belong?



#	Answer	%	Count
1	Academic Affairs	30.03%	103
2	Central Admin	2.04%	7
3	Development	2.33%	8

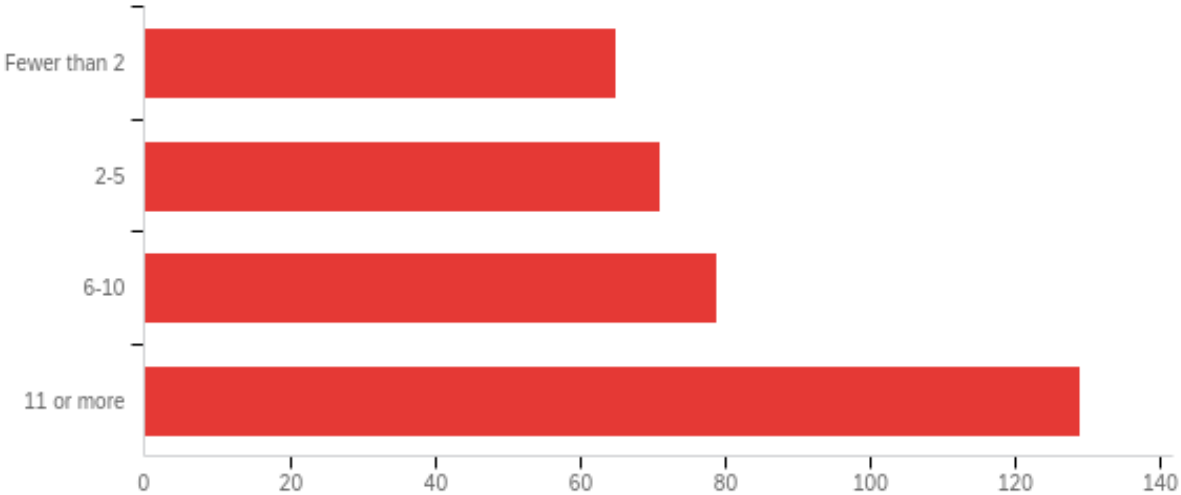
4	Enrollment Development	8.75%	30
5	Finance & Admin	15.74%	54
6	Inclusion and Equity	0.87%	3
7	Information Technology	9.04%	31
8	Student Affairs	9.04%	31
9	University Relations	8.45%	29
10	Unknown	13.70%	47
	Total	100%	343

Q32 - What is your employee class description?



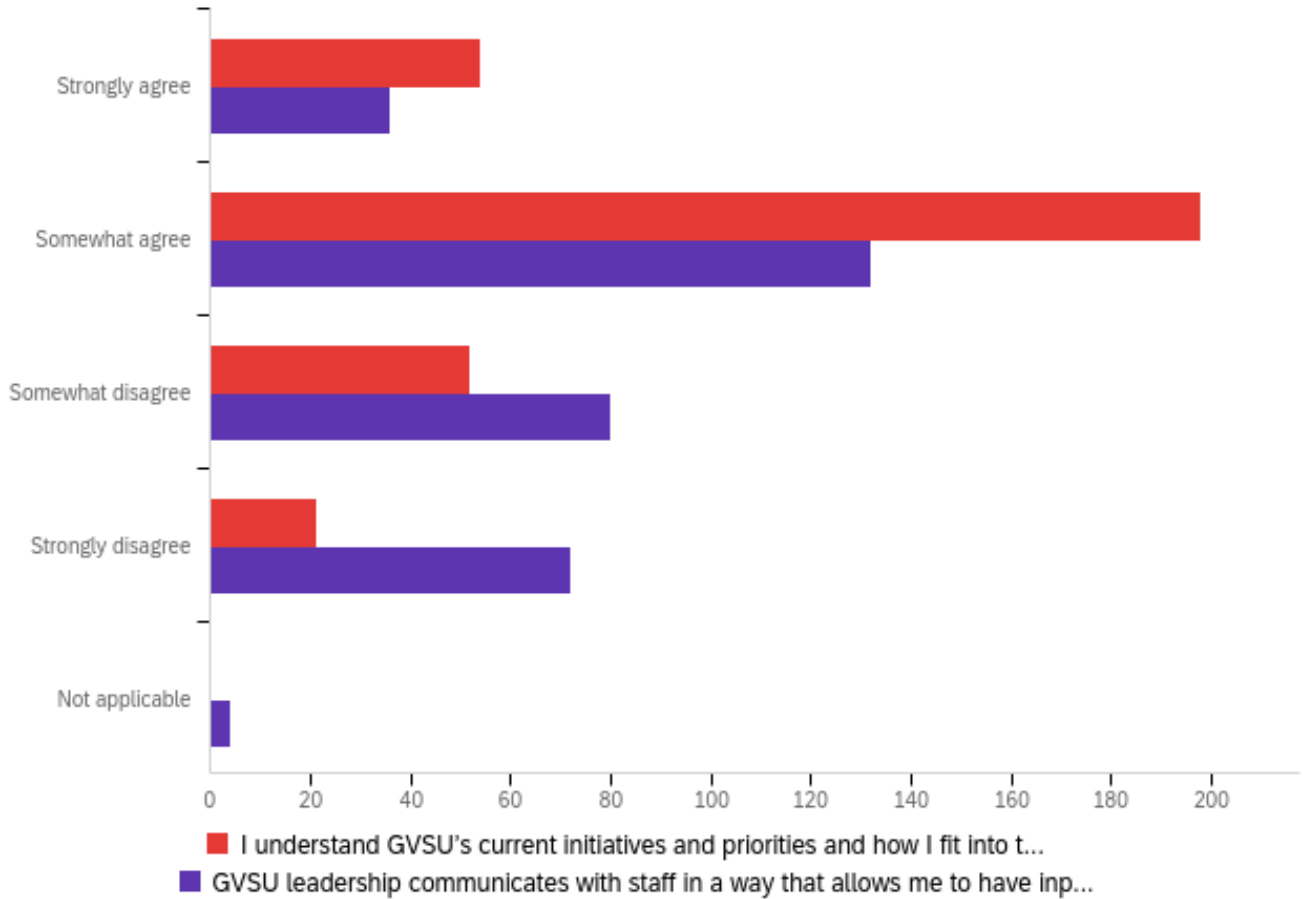
#	Answer	%	Count
1	Full-Time Administrative Professional	90.56%	307
2	Part-Time Administrative Professional	1.18%	4
3	Full-Time Adjunct Administrative Professional	6.78%	23
4	Part-Time Adjunct Administrative Professional	0.88%	3
5	Unknown	0.59%	2
	Total	100%	339

Q2 - How many years have you been working at GVSU?



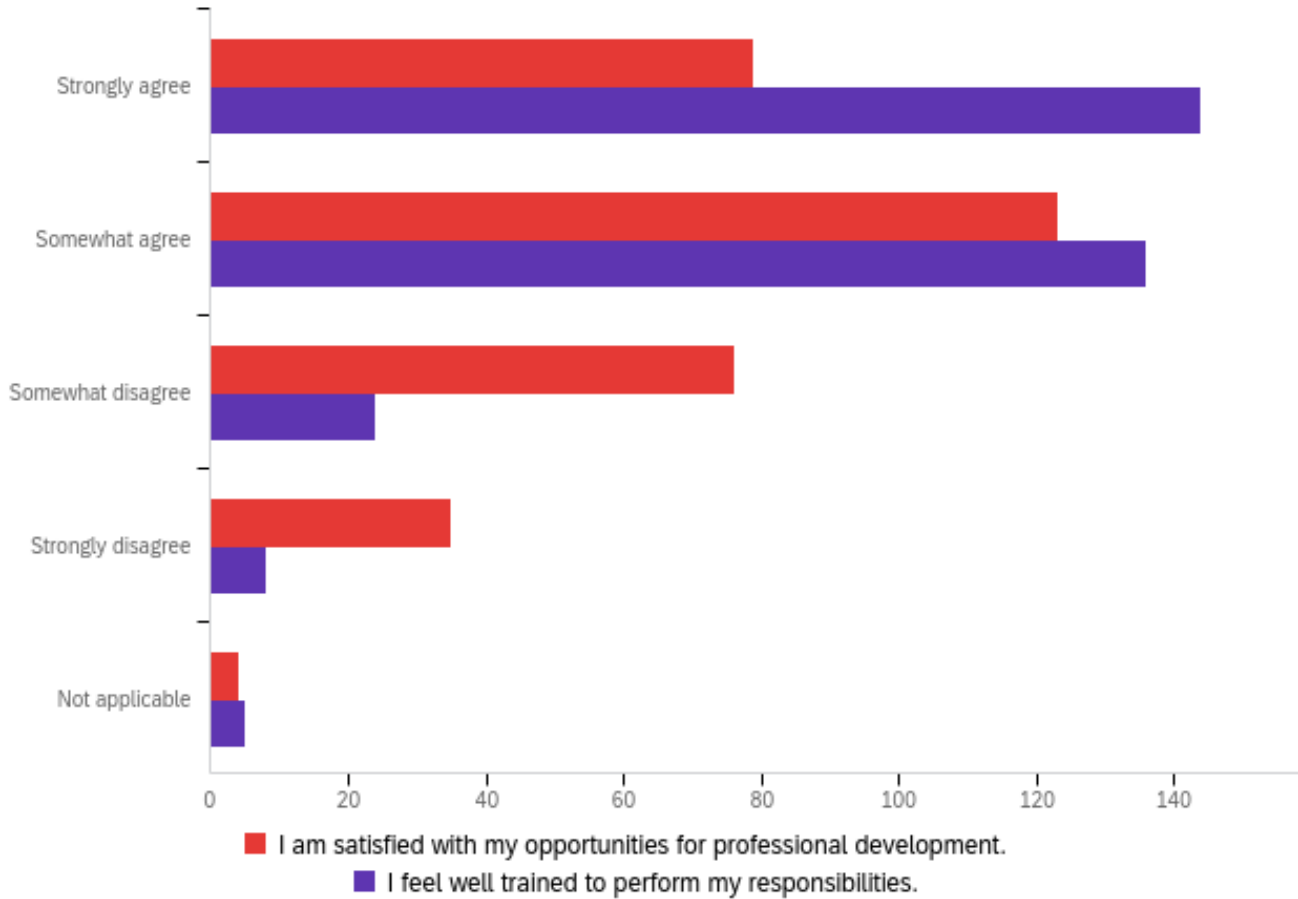
#	Answer	%	Count
1	Fewer than 2	18.90%	65
2	2-5	20.64%	71
3	6-10	22.97%	79
4	11 or more	37.50%	129
	Total	100%	344

Q4 - Please indicate your agreement with the following statements:



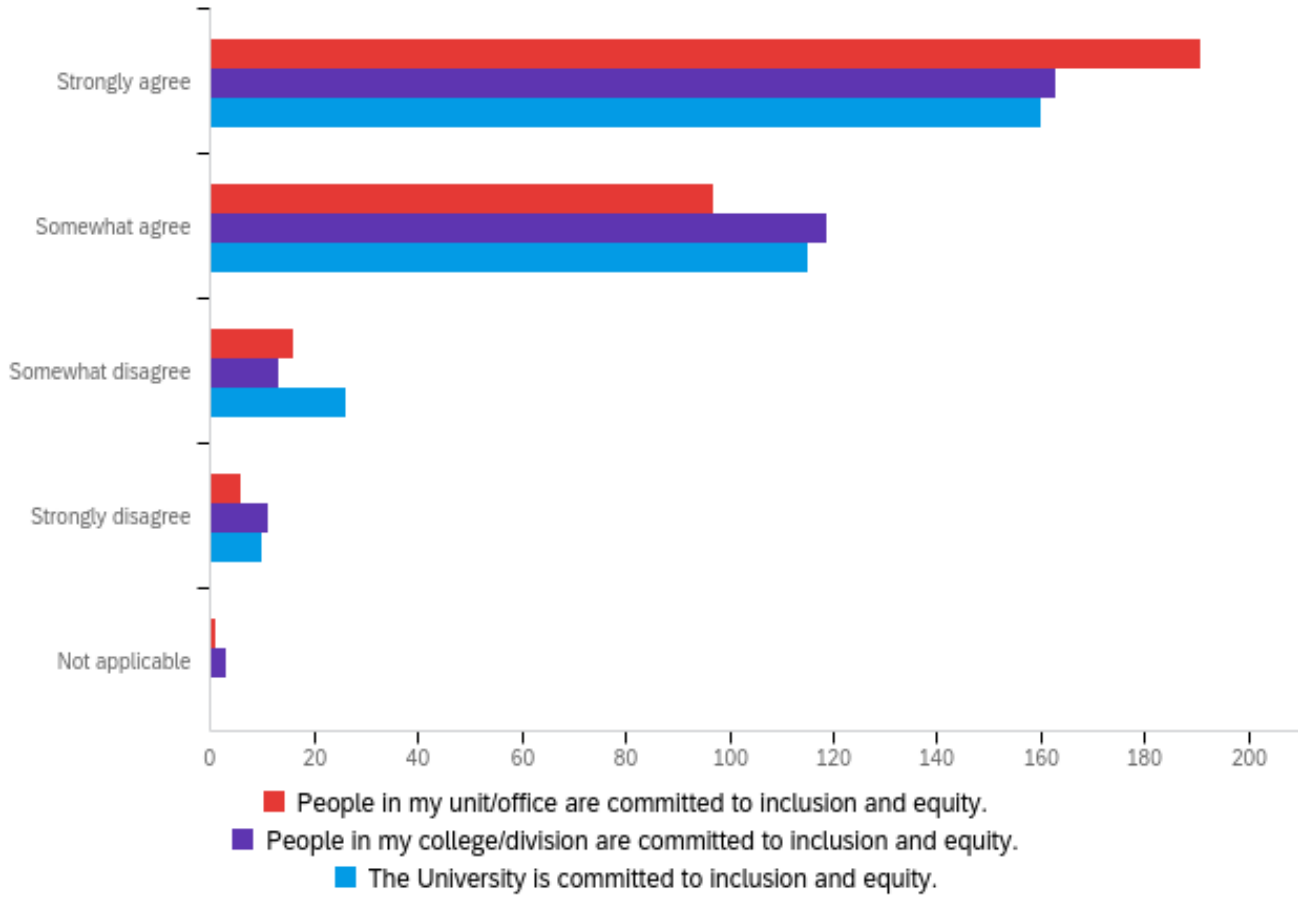
#	Question	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I understand GVSU's current initiatives and priorities and how I fit into them.	16.62% 54	60.92% 198	16.00% 52	6.46% 21	0.00% 0	325
2	GVSU leadership communicates with staff in a way that allows me to have input into the direction of the university.	11.11% 36	40.74% 132	24.69% 80	22.22% 72	1.23% 4	324

Q6 - Please indicate your level of agreement with the following statements:



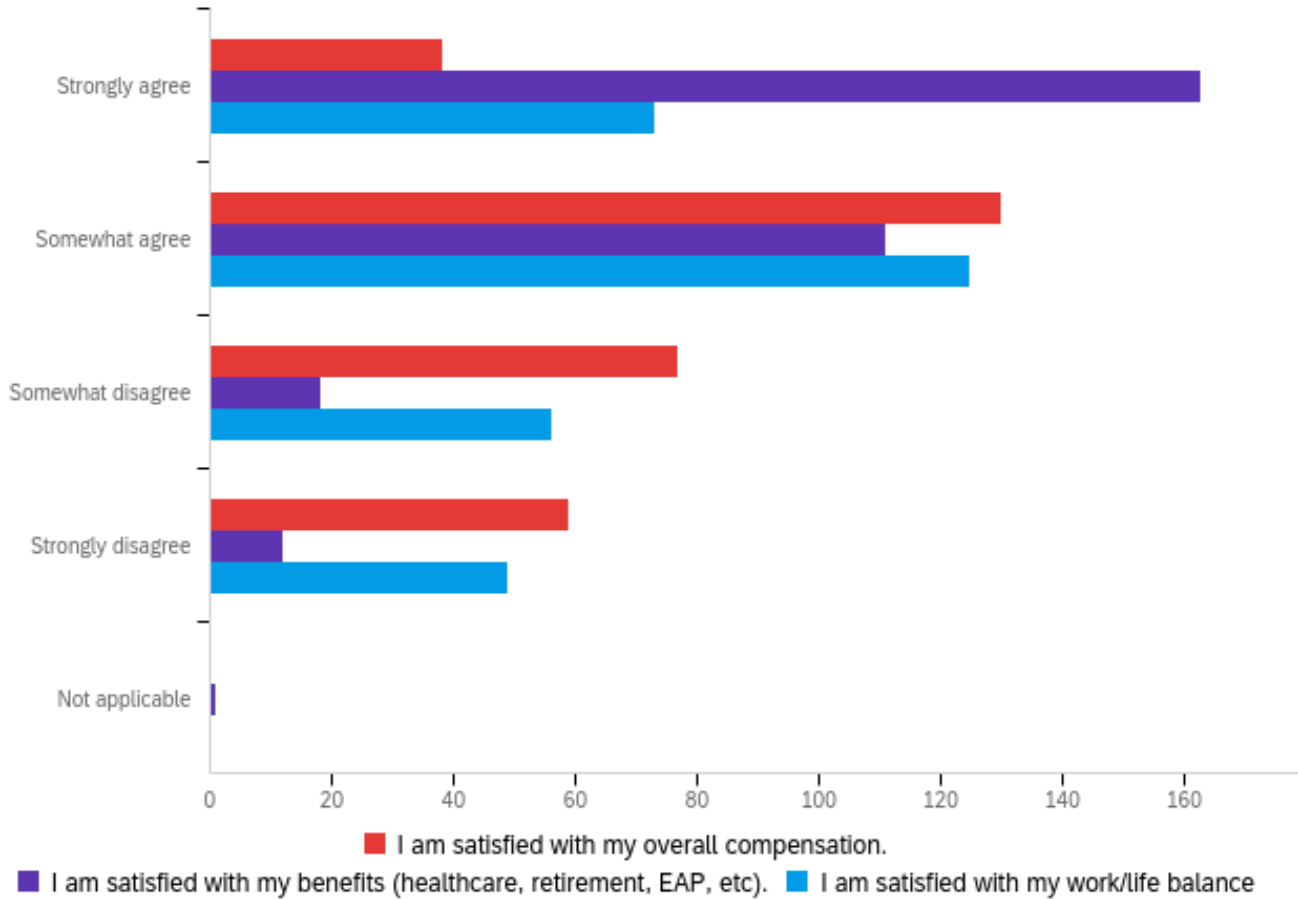
#	Question	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I am satisfied with my opportunities for professional development.	24.92% 79	38.80% 123	23.97% 76	11.04% 35	1.26% 4	317
2	I feel well trained to perform my responsibilities.	45.43% 144	42.90% 136	7.57% 24	2.52% 8	1.58% 5	317

Q9 - Please indicate your level of agreement with following statements:



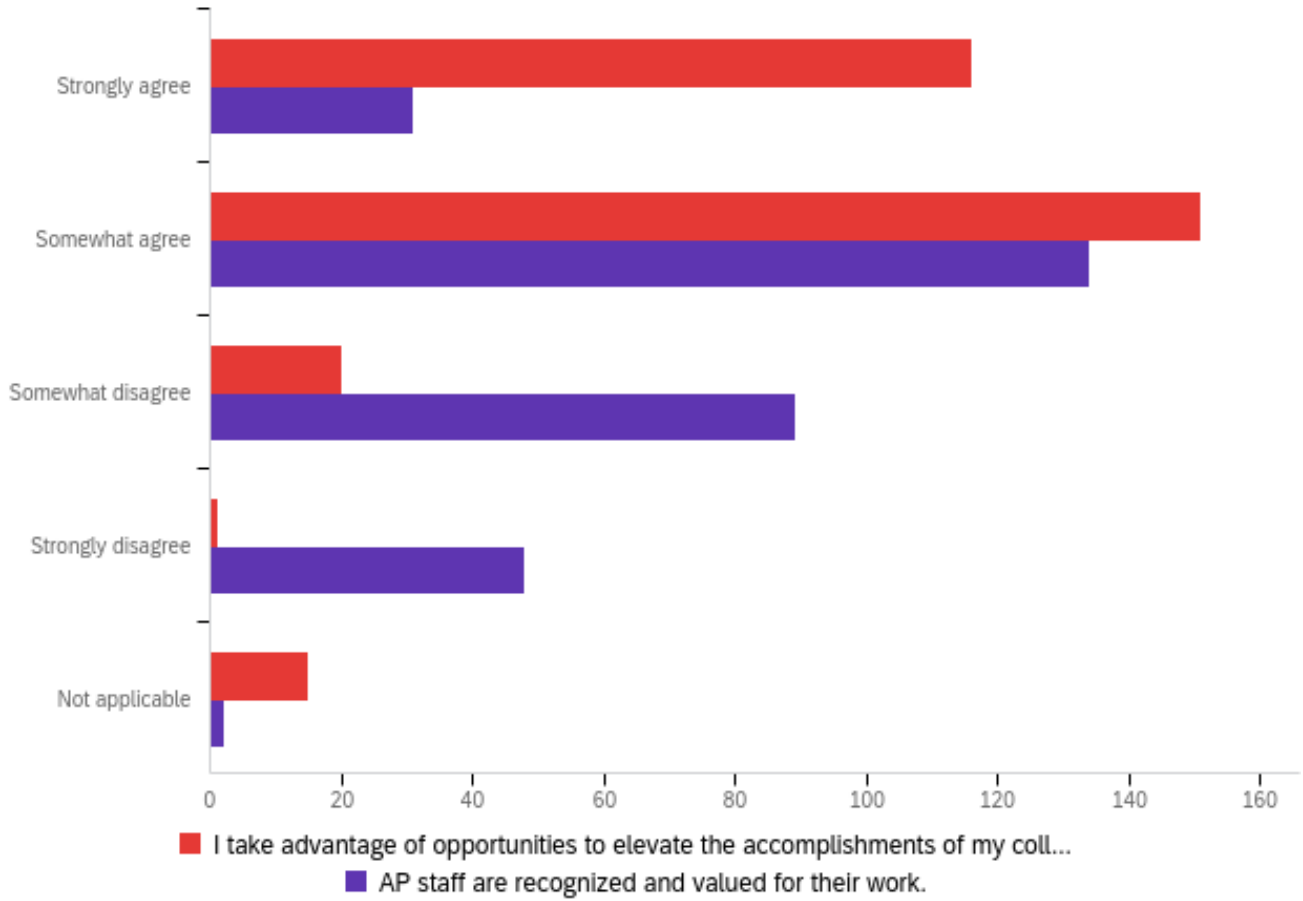
#	Question	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Not applicable		Total
1	People in my unit/office are committed to inclusion and equity.	61.41%	191	31.19%	97	5.14%	16	1.93%	6	0.32%	1	311
2	People in my college/division are committed to inclusion and equity.	52.75%	163	38.51%	119	4.21%	13	3.56%	11	0.97%	3	309
3	The University is committed to inclusion and equity.	51.45%	160	36.98%	115	8.36%	26	3.22%	10	0.00%	0	311

Q12 - Please indicate your level of agreement with the following statements:



#	Question	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Not applicable		Total
1	I am satisfied with my overall compensation.	12.50%	38	42.76%	130	25.33%	77	19.41%	59	0.00%	0	304
2	I am satisfied with my benefits (healthcare, retirement, EAP, etc).	53.44%	163	36.39%	111	5.90%	18	3.93%	12	0.33%	1	305
3	I am satisfied with my work/life balance	24.09%	73	41.25%	125	18.48%	56	16.17%	49	0.00%	0	303

Q21 - Please indicate your level of agreement with the following statements:

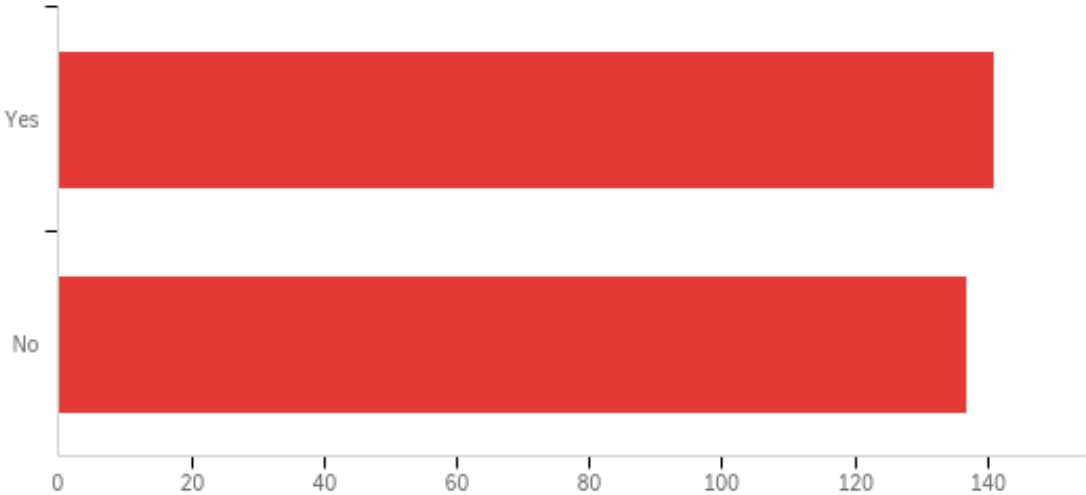


#	Question	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I take advantage of opportunities to elevate the accomplishments of my colleagues.	38.28% 116	49.83% 151	6.60% 20	0.33% 1	4.95% 15	303
2	AP staff are recognized and valued for their work.	10.20% 31	44.08% 134	29.28% 89	15.79% 48	0.66% 2	304

Q33 - Please rate the requests that the AP Committee made to Senior Leadership Team last year in your order of priority. (drag into the appropriate order)

#	Field	Mean
2	Engage all staff in decision-making processes	2.47
5	Enhanced communication across AP staff and leadership	2.61
1	Seat on President's Council	3.07
4	Professional Leadership Development	3.34
3	Comprehensive exit surveys	3.51

Q35 - Are you considering pursuing an external position in the next 12 months?



Answer	%	Count
Yes	50.72%	141
No	49.28%	137
Total	100%	278