

# Gayle R. Davis Center for Women & Gender Equity



## Annual Report

2022-2023



GRAND VALLEY  
STATE UNIVERSITY

GAYLE R. DAVIS  
CENTER FOR WOMEN  
AND GENDER EQUITY

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# Mission & Vision

## OUR MISSION

The Gayle R. Davis Center for Women and Gender Equity's mission is to create meaningful learning about gender and to advocate for gender justice through the education, engagement, and empowerment of students and the greater GVSU community.

## OUR VISION

The Gayle R. Davis Center for Women and Gender Equity envisions a world where gender justice is a reality and all forms of oppression are eradicated. As such, we offer the most comprehensive and progressive programs, services, and initiatives.



# Values

The work of the Gayle R. Davis Center for Women and Gender Equity is an outward demonstration of our values. In all aspects - our daily work, our programming, our advocacy and activism - we strive to make these values visible. They serve as benchmarks for helping us constantly improve.

- **Inclusivity:** We are committed to creating environments in which any individual or group feels welcomed, respected, supported, and valued while supporting all learners in ways that honor and respect their diverse differences and embracing the complexities of our multiple and intersecting identities.
- **Collaboration:** At the core of our work lies our relationships with the campus and broader communities. We work to build a meaningful institution that is learner-ready.
- **Advocacy:** We work using a lens of transformation, as individuals and within institutions, to give voice and remove barriers to equity. We recognize that access is distributed in inequitable ways, and strive to make opportunities and resources genuinely available and accessible to all.
- **Activism:** As catalysts for social change, we empower others and engage in intentional actions designed to improve the lives of people, communities and societies. We view the local, state and global community as integral partners in providing educational opportunities for our learners
- **Student-Centered:** It is our priority to learn from and with students and to partner with them in their lifelong learning, as such it is essential we work alongside the University to recruit, admit, retain, and graduate a diverse learner population and seek equitable outcomes as the goal.
- **Celebration:** We practice the ritual of celebration to recognize individuals and communities as we strive to reach our collective potential, engaging in abundance thinking about our diverse learners and their varied gifts, and being mindful to include all populations.
- **Learning:** We create and implement high impact educational practices that bridge research, theory and practice and create gender justice engagement opportunities for students, faculty, staff and community.
- **Mentorship:** We are committed to providing developmental partnerships, both formally and informally, to enhance personal and professional growth as well support the learning environment
- **Systems Change:** we place learners' welfare ahead of other institutional goals by advocating for their needs, encouraging the progressive and thoughtful gathering and application of data, and advocating for the removal of barriers.

# OUR TEAM

Meet the CWGE Team who work to support students, staff and faculty everyday.



**Jessica Jennrich**  
Director



**Lariesha Lee**  
Assistant Director



**Kaylee Wolff**  
Victim Advocate



**Mallory Miller**  
Adj. Assistant  
Director



**Brandy Thompson**  
Independent  
Living Skills  
Coach



**Darrhonda Scott Jones**  
Administrative  
Assistant

# 1,496

**Grand Valley Students**  
served at the 3  
Replenish Basic Needs  
Center locations.

# 56

**Unique events,  
programs, and  
trainings** offered  
throughout the  
academic year

## IMPACT

# 3558

**Students** attended  
programs during the  
22/23 academic year

# \$44,000

**Raised** for Replenish in our  
Giving Tuesday Campaign

# 896

**Visitors, emails, and  
phone calls** in our  
**Center for Women and  
Gender Equity space**

# Our Programs and Efforts



**Victim Advocacy**- nonjudgmental, confidential support to student survivors of gender-based violence. The Victim Advocate is trained to help students navigate options and services on campus and in the community. Grand Valley State University offers victim advocacy to all members of the University community..

## Replenish Basic Needs Center

Replenish Basic Needs Center provides perishable and non-perishable food items, clothing, personal care items, household items, infant/child items, and school supplies.

We also assist with intercampus and community referrals related to housing, financial support, physical and mental health services, and employment. Replenish also oversees Laker Meal Share Dining program, Emergency dining cards, and University Laptop Loan program (short-term and semester loans).

## Violence Prevention

Violence prevention education comes in many forms and can cover an array of different topics. We focus on issues of gender-based violence and use an anti-oppression lens to explore the different ways we can collectively work together to form a compassionate community

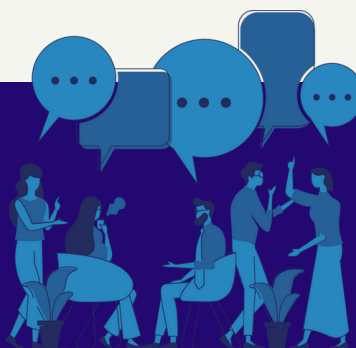


## NIARA

The NIARA (knee-r-ruh) program is designed to increase a sense of community and belonging, centering the experiences of those that identify as women of color (WOC). Our vision is to create opportunities for WOC to be seen and excel academically, socially, and culturally.

## Annual Events

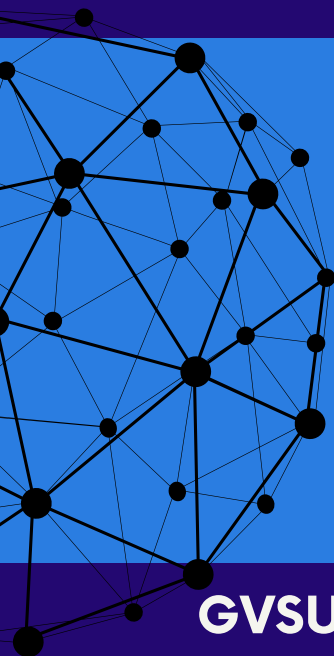
Monthly and annual events that explore topics of gender justice like Talk Back Tuesday, Femme Film Fridays, and Women's History Month



### Locations

- Allendale, MI
- Steelcase Library
- Cook-DeVos Center
  - Both in Grand Rapids, MI

# Our Connections



The Center for Women and Gender Equity Staff serve on **over 30 city and state boards and committees** including:

- Michigan Council on Education
- Kent County Essential Needs Task Force
- Lakeshore Alliance Against Domestic and Sexual Violence
- Michigan Environmental Council

## GVSU Committees

CWGE Staff served on the GVSU community on over 25 committees and taskforces including:

- Leading or serving on three SEMP Teams
- Activation and Accountability Inclusion and Equity Committee
- Student Health and Wellbeing Committee
- Martin Luther King Jr Committee
- Athletics Learns Group
- Menstrual Health Committee
- Students Affairs Programming Committee
- PADNOS Emergency Committee

## Community Partners

Some 22/23 CWGE partners include:

- Resilience: Advocates for Ending Violence
- YWCA of West Central Michigan
- GR Mental Health Clinicians of Color
- Space for Change Therapeutic Services
- Urban Core Collective
- Feeding America West Michigan
- Michigan Good Food Charter Council
- Parkwest Foundation
- MI Dept. Health and Human Services

## Research

CWGE staff contribute to research by presenting at regional, state, and national conferences as well as producing original scholarship throughout the year.

## Some CWGE Partnerships Across Campus

- GVSU Admissions
- University Counseling Center
- Milton E. Ford LGBT Resource Center
- Office of Multicultural Affairs
- Title IX and Institutional Equity
- Recreation & Wellness
- Fraternity & Sorority Life
- Athletics Department
- Housing and Residence Life
- School of Social Work
- Dietetics Department
- Alumni Relations
- University Development
- PADNOS International Office
- Inclusion and Equity Institute





# Acknowledgements

We serve all students, faculty, staff and community with the help of our dedicated professional staff, graduate students, undergraduate student staff, interns, and volunteers.

Without the support of our team, and of those who value our work, we would not be able to bring our excellent services to this community.

Thank you to everyone who makes this work possible!



Give now to continue the support of our students and programs.



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